

Talents Theatre School & TTS Promotions Child Protection Policy 2024

TTS is committed to creating and maintaining a caring and protective environment for every child within our School, this policy has been drawn up on the basis of law and guidance that seeks to protect children. We are committed to creating and maintaining a caring and protective environment for every child we teach. This policy applies to all staff, Students, volunteers and anyone who works within the TTS Studios.

Our Child Protection Policy focuses on four key action areas: awareness, prevention, reporting and responding. We place special emphasis on awareness and prevention to safeguard children. In case of a reported child safeguarding concern, it is taken seriously and addressed without delay.

The purpose of this policy;

To protect children and young people who attend Talents Theatre School.

To provide staff and volunteers of Talents Theatre School with our guide to safeguarding and child protection.

Our Child Protection Policy and Procedures

Talents Theatre School recognise that:

- The welfare of the child is paramount, as stated in the Childs Act 1989 all children regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, parents and carers is essential in promoting young peoples welfare

- **We will seek to keep children and young people safe by:**
- Valuing them, listening to and respecting them
- Appointing a Designated Safeguarding Officer for children and young peoples safeguarding.
- Adopting child protection and safeguarding practices through procedures and a code of good conduct for staff and volunteers.
- Developing and implementing an effective safety policy and related procedures.
- Recruiting Staff and Volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professionally and securely.
- Creating and maintaining an anti-bullying environment, and ensuring any incident are dealt with in an effective manner.
- Ensuring that we provide a safe environment for our children and young people.
- **Online Safety**
- It is essential that children are safeguarded from potentially harmful online material and inappropriate conduct or contact.
- We strongly advise mobile phones & devices are left at home and not used while at our studio.
- Staff behaviour should refer to the acceptable use of technologies.
- Staff should contact a parent /guardian rather than a young student.
- All contact should be professional and not breach any prevention of abuse guidance in this document.
- All information regarding young people is subject to GDPR and the Data Protection Act 2018.

Safeguarding Officer: Mrs Hazel Dobson

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Talents Theatre School Code of Conduct, which is binding for every employee, additionally defines appropriate and expected standards of behaviour towards children for all adults in our organisation.

Every child safeguarding concern or incident reported is taken seriously and is assessed thoroughly. Based on the findings of the assessment, further steps are decided. The guiding principle when dealing with any reported concern is that the safety and welfare of the child always comes first. Talents Theatre School will respond to child safeguarding incidents within the framework of our Child Protection Policy and their national laws.

